



## THE CHALLENGES

● High youth unemployment

● Shortage of skilled ICT professionals



## HUAWEI'S CONCRETE ACTIONS

INVESTING IN THE ICT LEADERS OF TOMORROW

### DEVELOPING LOCAL ICT TALENT



Connecting young people to the digital community through **training & mentoring**



**Facilitating** ICT knowledge transfer



**Setting up** local ICT training centres or labs



**Seeds for the Future** Programme:

Hands-on ICT training for skilled students in China  
In Europe alone:

**31** countries, **1 340+** young participants



**Huawei Innovation Research Programme (HIRP):**

Long-term project funding to academic partners

**Partnerships with 140+ institutions** including

- ▶ Technical University of Berlin
- ▶ University of Cambridge
- ▶ Interuniversity Microelectronics Centre in Leuven



**Huawei University Challenge:**

Competition to inspire creative ideas for innovation

- ▶ 10 universities participated in the 2018 edition
- ▶ Themes have included AI, 5G, VR and cyber security

Find out more: [huawei.eu/what-we-do/seeds-future](http://huawei.eu/what-we-do/seeds-future)  
[huawei.eu/what-we-do/university-challenge](http://huawei.eu/what-we-do/university-challenge)